



**2026–2030 International Program**  
**Alpha Kappa Alpha Sorority, Incorporated®**

*Charletta Wilson Jacks*  
**International President and CEO**

*For more than 118 years,* Alpha Kappa Alpha Sorority, Incorporated® has stood as a beacon of excellence, service, scholarship, advocacy, and sisterhood. From college campuses to corporate boardrooms, from neighborhoods across our nation to communities around the world, our legacy has never been defined simply by what we wear, but by the difference we make. Now, together, we embark upon a new era of purpose and possibility. Our vision for the 2026–2030 administration is clear:

## **Championing Service. Empowering Sisterhood. Transforming the World.**

These words are more than a theme—they are our call to action. A call to deepen our impact through meaningful service. A call to strengthen the bonds of sisterhood. A call to lead with courage, compassion, innovation, and excellence in every space we occupy.

Over the next four years, Alpha Kappa Alpha Sorority, Incorporated® will expand opportunity, support families, invest in education, prioritize health and wellness, strengthen economic prosperity, celebrate arts and culture, advocate for communities, engage the next generation, and extend our reach across the globe.

For the strength of Alpha Kappa Alpha Sorority, Incorporated® has never rested in one voice, one chapter, or one leader. Our strength lives in the collective power of women united by purpose and committed to service. The world needs our leadership. Our communities need our service. And this sisterhood needs each of us fully engaged for the journey ahead.

Developed through conversations with members, chapter leaders, educators, families, business professionals, and community stakeholders across the sisterhood, the 2026–2030 Community Service Program reflects a shared vision for activities that are customizable, sustainable, collaborative, and impactful. The result is a comprehensive framework that empowers chapters of every size and capacity to meet the unique needs of their communities while creating lasting global impact.

*Charletta Wilson Jacks*

Charletta Wilson Jacks  
32nd International President and  
Chief Executive Officer  
Alpha Kappa Alpha Sorority, Incorporated®





## AKA FOSTER THE FUTURE:

### FROM HERE TO HOPE SIGNATURE PROGRAM

#### AKA Foster the Future:

*From Here to Hope* is a compassionate call to action designed to uplift vulnerable children and families by addressing immediate needs while creating long-term opportunities for stability, success, and belonging.



## STRATEGIC FOCUS



- **Support** children in foster and kinship care through education, mentorship, and essential resources
- **Partner** with agencies, schools, and community organizations serving vulnerable youth
- **Provide** family-centered support that promotes dignity, healing, and empowerment
- **Increase** awareness and advocacy around foster care and family support systems
- **Create** sustainable pathways toward academic achievement, emotional wellness, and lifelong success

## CORE ACTIVITY AREAS



#### Duffel Bags of Dignity:

Children and young adults entering foster or kinship care receive a duffel bag filled with essential toiletries.

#### Bridge to Belonging:

Host 1,500 career workshops and employment fairs throughout the four-year administration.

#### Voice for the Voiceless:

Advocate for at least one national or international policy change.



## TARGET 1: EDUCATIONAL SUPPORT & ADVOCACY

Advance educational excellence by creating equitable pathways to learning, leadership, literacy, and lifelong achievement for children, youth, families, educators, and underserved communities.



## STRATEGIC FOCUS



- **Promote** literacy and academic success from cradle to career
- **Support** educators through advocacy, appreciation, and professional development
- **Expand** access to college readiness, career exposure, and scholarship opportunities
- **Strengthen** family and community engagement in education
- **Invest** in confidence-building, leadership development, and mentorship for youth

## CORE ACTIVITY AREAS



- Baby Mommy Brigade
- These Pearls Will Read
- Character Building
- Championship Moves
- Young Authors
- The Great Debate
- College Readiness
- Career Alternatives
- Pearl Pantries
- Home Away from Home
- Bridge the Gap
- Educator Support
- HBCU Champions



## TARGET 2: AKA FAMILY MATTERS

Strengthen families and communities by promoting safety, connection, stability, preparedness, and multigenerational wellness through intentional engagement and supportive programming.



### STRATEGIC FOCUS



- **Encourage** healthy family relationships and support systems
- **Provide** resources for kinship care and family stabilization
- **Promote** youth engagement, mentoring, and life skills
- **Increase** awareness around safety, preparedness, and violence prevention
- **Foster** stronger intergenerational connections and community support

### CORE ACTIVITY AREAS



- AKA Family Connections
- Restoring Mothers, Reuniting Families
- Juneteenth Jubilee Celebration
- AKA Family Safety & Preparedness
- Empowering Youth in Sports
- Kinship Care
- Nourish to Flourish



### **TARGET 3:** **HEALTH AWARENESS & WELL-BEING**

Improve the overall health and well-being of communities by increasing education, access, prevention, advocacy, and culturally responsive wellness initiatives for all ages.



#### **STRATEGIC FOCUS**



- **Address** health disparities impacting underserved communities
- **Promote** preventive screenings and healthy lifestyle choices
- **Expand** mental health awareness and emotional wellness support
- **Increase** awareness around women's, men's, and youth health concerns
- **Encourage** holistic wellness, self-care, and community healing

#### **CORE ACTIVITY AREAS**



- Infants, Children & Teens
- Women's Health
- Men's Health



## TARGET 4: ECONOMIC GROWTH & SUCCESS

Empower individuals, families, and communities to build sustainable wealth, financial stability, entrepreneurship, and economic opportunity through education, access, advocacy, and innovation.



### STRATEGIC FOCUS



- **Promote** entrepreneurship, innovation, and small business growth
- **Increase** financial literacy and wealth-building knowledge
- **Support** career advancement and workforce readiness
- **Encourage** community investment and economic collaboration
- **Expand** access to funding resources and business development tools

### CORE ACTIVITY AREAS



- Pink Wall Street
- Entrepreneurial Pearls
- Building Soror Wealth
- Building Community Wealth



## TARGET 5: ENVIRONMENTAL & SUSTAINABILITY ACTION

Promote environmental responsibility, sustainability, and community stewardship through education, advocacy, conservation, and action-driven initiatives that protect future generations.



### STRATEGIC FOCUS



- **Encourage** environmental awareness and sustainable living practices
- **Reduce** waste and promote recycling and conservation efforts
- **Support** urban gardening, food sustainability, and green spaces
- **Educate** communities on environmental justice issues
- **Advocate** for policies and partnerships that improve environmental outcomes
- **Advance** environmental justice

### CORE ACTIVITY AREAS



- Environmental Stewardship & Waste Reduction
- Energy Efficiency & Smart Usage
- Food Security & Urban Agriculture



## **TARGET 6:** **ARTS ADVOCACY** **& CULTURAL** **AWARENESS**

Celebrate, preserve, and elevate arts, culture, and creative expression as powerful tools for education, empowerment, economic opportunity, and community connection.



### **STRATEGIC** **FOCUS**



- **Expand** access to arts education and creative experiences
- **Highlight** African American culture, heritage, and contributions
- **Support** emerging artists and cultural entrepreneurs
- **Foster** intergenerational cultural appreciation
- **Use** the arts as a catalyst for healing, unity, and transformation

### **CORE ACTIVITY** **AREAS**



- Creative Clubs – Visual arts, digital media & creative writing
- Art & Literacy Labs – Reading through creative expression
- Future Creators Showcase – Youth arts exhibitions
- Legacy Through the Arts – Preserving stories through creativity
- Elder Expression Exhibits – Celebrating senior artists



## TARGET 7: THE GLOBAL COMMUNITY

Strengthen global awareness, service, collaboration, and cultural understanding by connecting communities across nations through impactful outreach and international engagement.



### STRATEGIC FOCUS



- **Expand** global partnerships and collaborative service opportunities
- **Promote** cultural exchange and international awareness
- **Support** humanitarian initiatives impacting vulnerable populations
- **Highlight** the sorority's international footprint and impact
- **Foster** global sisterhood through education and shared experiences

### CORE ACTIVITY AREAS



- Global Spotlight
- Strategic Global Partnerships
- Hands-On Humanitarian Service
- Resource Mobilization
- Global Advocacy & Diplomacy



## TARGET 8: UNDERGRADUATE IMPACT PROGRAM

Empower undergraduate members to lead with confidence, purpose, and accountability by providing meaningful support, leadership development, advocacy, and opportunities for personal and professional growth.



### STRATEGIC FOCUS



- **Address** issues impacting collegiate women and campus communities
- **Promote** leadership development and sorority engagement
- **Support** emotional wellness and personal safety initiatives
- **Encourage** civic engagement and advocacy awareness
- **Strengthen** pathways from undergraduate to graduate membership engagement

### CORE ACTIVITY AREAS



- Undergraduate chapters may implement the Signature Program, Targets 1–7, and Undergraduate Impact initiatives.
- The Undergraduate Impact Program offers flexible, chapter-driven programming focused on:
  - Intimate Partner Violence Prevention
  - Human Trafficking Awareness
  - Suicide Prevention
  - Emotional Wellness & Mental Health

**Championing Service.**

**Empowering Sisterhood.**

**Transforming the World.**

**One Signature Program. Eight Targets. Unlimited Impact.**



**Learn more by scanning the QR code or visiting [www.aka1908.com](http://www.aka1908.com)  
to explore the complete 2026–2030 Program Agenda.**